



## **Sustainability Policy**

**“We are committed to a sustainable future because we value the environment. We are striving to minimise the impact of our business operations on the environment by reducing our carbon footprint.”**

To support this goal, we will:

Comply with applicable local, state, and federal environmental regulations

- Continually seek to improve the environmental performance of our business operations
- Engage our staff, clients and suppliers in reducing our carbon footprint
- Use resources, including paper, energy, fuel and water, as efficiently as possible
- Measure and periodically report on our progress in these endeavours.

In particular we will:

### **Emissions**

- Calculate the carbon footprint of our business operations
- Minimize our carbon footprint through reduction strategies
- Minimize interstate and intrastate air travel by encouraging alternative meeting forms

### **Supplies**

- Adopt sustainable procurement practices
- Implement strategies to reduce our use of paper

### **Waste**

- Minimize waste by evaluating procedures to ensure they are as efficient as possible
- Actively promote recycling both internally and amongst clients

### **Staff**

- Conduct climate change and sustainability awareness training for all our staff
- Engage staff in improving our environmental performance
- Maintain and support an Environment & Sustainability Committee



**Rob Skipper, Chief Executive Officer**

**Andrew Cook, Insurance Manager**

**1<sup>st</sup> July 2010**